



## **UNOFFICIAL TRANSLATION MINISTRY OF HUMAN RESOURCES MALAYSIA**

### **Extension of MYFutureJobs Recommendation Implementation Period for Foreign Workers and Expatriates Application to 1 Jan 2021**

1. The Ministry of Human Resources (KSM) takes note and understands the concern of employers on the need to advertise vacancies through the MYFutureJobs Portal and conducts interviews as a pre-requisite for the employment of foreign workers and expatriates.
2. The MYFutureJobs Recommendation Policy which came into effect on 1 November 2020 is a follow-up to the decision of the Cabinet Meeting on 4 June 2020 to give priority to local workers to fill vacancies.
3. Since the announcement was made, KSM received various feedback from employers regarding the conditions especially the request for exemption from advertising conditions and interviews for EP1 Category Merchants including key positions and contract renewal.
4. The policy introduced by KSM is very important in prioritizing local talent and it is a major factor that will contribute to the transformation of the national labor market. At the same time, KSM is also sensitive to the requests of chambers of commerce as well as industry parties to consider automatic approval in the employment of expatriates without having to advertise vacancies and only submit labor market information required by KSM.
5. Accordingly, KSM will work with the relevant Ministries to discuss the conditions to set automatic approval as well as an effective implementation mechanisms. The guidelines generated from the engagement session will be presented to the chambers of commerce and industries for feedbacks, before it is implemented.

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6. Out of concern for the needs of employers and industry, **KSM will provide an extension period for the implementation of this policy where it will only take effect from 1 January 2021.**

7. Before this policy is implemented on 1 January 2021, KSM would like to urge all employers to advertise vacancies in their respective organizations on the MYFutureJobs portal ([www.myfuturejobs.gov.my](http://www.myfuturejobs.gov.my)) and provide support to the recruitment of local labor. Through MYFutureJobs, the value-added services provided by KSM include uploading vacancies, resume matching and hiring, all for free.

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**10 NOVEMBER 2020**

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